



हिन्दुस्तान उर्वरक एवं रसायन लिमिटेड
HINDUSTAN URVARAK & RASAYAN LTD.
(A Joint Venture of NTPC, CIL, IOCL, FCIL & HFCL)

To,

Date: 08.01.2024

Legacy Law Offices
Legacy House,
D-18, Nehru Enclave,
Kalkaji, New Delhi-19

Kind Attn.: Ms. Vandana Randhawa, Director

Subject: Empanelment of Legal Agency in HURL

Dear Sir,

We are pleased to inform you that your agency M/s Legacy Law Offices, have been empaneled to represent Hindustan Urvarak and Rasayan Limited for all court proceedings and other related legal matters pertaining to the organization which will be assigned to you from time to time.

The fee structure of your services will be governed as per remuneration of senior advocates which is mentioned in the attached annexure.

Kindly provide a signed duplicate copy of this letter as your acceptance.

Thanking you,

Yours Sincerely,

Indu Balkrishna
DGM (HR)

S. No	PARTICULARS OF LEGAL SERVICES	JUNIOR ADVOCATE (MAXIMUM Rs.)		MIDDLE ADVOCATE (Maximum Rs.)		SENIOR ADVOCATE (Maximum Rs)	
		Principal Cities	Other Cities	Principal Cities	Other Cities	Principal Cities	Other Cities
6	Fee for conference, discussions upto one hour or part thereof	1100/-	1000/-	2100/-	1700/-	7000/-	5600/-
7	Fee for written opinion inclusive of conference	1400/-	1000/-	7000/-	5600/-	17000/-	14000/-
8	Fee for drafting Agreement, Deed, other similar legal documents, etc. (including conference)	2100/-	1700/-	5000/-	4000/-		
9	Fee for settlement of Agreement, Deed, other similar legal documents, etc. (including conference)					17000/-	14000/-
10	Fee for drafting of legal notices/reply	1400/-	1000/-	3500/-	2800/-		
11	Fee for drafting and filing of Caveat Petition in any Court (Conference charges payable over and above the drafting/filing charges)	1400/-	1050/-	3500/-	2800/-		
12	Fees for injunction/declaration/ property suits etc. before District Courts, rent matters before Rent Controller/ Tribunal and Labour Court/ Tribunal matters, IPR matters, etc.	14000/- lump sum per case	10000/- lump sum per case	28000/- lump sum per case	21000/- lump sum per case	42000/- lump sum per case	31000/- lump per case

13	Recovery Suits before District Courts; A) a) Value of suit upto 2,00,000/- b) From 2,00,000/- to 5,00,000/- c) Beyond Rs. 5,00,000/- B) Review if any arising out of A)	Advalorem fee payable a) 14000/- lumpsum per case b) 28000 lumpsum per case c) 42000 lumpsum per case	Advalorem fee payable a) 10000/- lump sum per case b) 14000/- lumpsum per case c) 21000 lumpsum per case	Note : Payment is to be effected in three parts- (i) One-third at the stage of filing (ii) One-third at the stage of evidence (iii) One-third at the stage of arguments			
PARTICULARS OF LEGAL SERVICES		JUNIOR ADVOCATE		MIDDLE ADVOCATE		SENIOR ADVOCATE (Maximum Rs)	
14	Appeal/ Revision, etc. arising out of the recovery suits in High Court	same as point 05	same as point 05	same as point 05	same as point 05	same as point 05	same as point 05
15	Fee for out station of any nature	1.5 times of the normal fee plus to and fro journey/boarding, lodging and Conveyance etc. would be payable as per actuals	1.5 times of the normal fee plus to and fro journey/boarding, lodging and Conveyance etc. would be payable as per actuals	1.5 times of the normal fee plus to and fro journey/boarding, lodging and Conveyance etc. would be payable as per actuals	1.5 times of the normal fee plus to and fro journey/boarding, lodging and Conveyance etc. would be payable as per actuals	1.5 times of the normal fee plus to and fro journey/boarding, lodging and Conveyance etc. would be payable as per actuals	1.5 times of the normal fee plus to and fro journey/boarding, lodging and Conveyance etc. would be payable as per actuals

PARTICULARS OF LEGAL SERVICES	JUNIOR ADVOCATE		MIDDLE ADVOCATE		SENIOR ADVOCATE(Maximum Rs)	
	Principal Cities	Other Cities	Principal Cities	Other Cities	Principal Cities	Other Cities
16 Land Acquisition Reference cases of Land Acquisition Act						
(i) For leading main case	(i) 7000/-	(i) 5600/-	(i) 10500/-	(i) 9100/-		
(ii) In connected matters upto five cases	(ii) 700/- per case	(ii) 560/- per case	(ii) 1050/- per case	(ii) 910/- per case		
(iii) In connected matters more than five cases	(iii) 350/- per case	(iii) 280/- per case	(iii) 420/- per case	(iii) 350/- per case		
17 Lump sum charges for filing SLP/Writ Petition / Suit in the SC/ HC/ District Court.(Excluding Court Fees/ stamp duty and any other Govt. Charges)**	5000/-	4000/-	5000/-	4000/-		
18 Reading Charges for reading all pleadings filed before Supreme Court, High Court, District Courts, Tribunal, Arbitrator or any Judicial/quasi judicial forum. **	5000/-	4000/-	5000/-	4000/-		
19 Clerks	10% of points 1 to 5, 7 to 14, 16					
20 Out of pocket expenses	a) Upto Rs 1500/- per case without details b) Rs 1501/- onwards with details					

Note:

1. ** One time payment
2. Junior Advocate includes Advocates up to 05 years of active practice at the Bar.
3. Middle level Advocate includes Advocates with more than 05 years of active practice at the Bar and includes Advocate on record.
4. Senior Advocate means Senior Advocate as so designated by the Supreme Court/High Court.
5. The Court shall mean and include Supreme Court of India/All High Courts/CERC/Appellate Tribunal for Electricity/District Court (Civil & Criminal)/ Labour Courts/ Arbitration Forum/Tribunals and other judicial/quasi judicial authorities such as NCLT/Consumer Forum, SEBI, Tax Authorities etc. and includes Registrar Courts of SC/High Court.
6. Principal city shall mean and include Delhi, Mumbai, Chennai, Bengaluru, Kolkatta and Hyderabad.
7. If an adjournment of case is sought by the advocates due to his non-preparation/ pre-occupation, no fee will be allowed for such appearance for seeking adjournment.
8. If a case is taken up and the court adjourns the matter for some reason without any material hearing, it will be treated as non effective hearing and the fees would be paid accordingly.
9. In case, the court is not in session/ Judge on leave on a day but the advocate is present, the hearing will be treated as Non effective hearing.
10. For Batch matters, full fees towards appearance for first matter and 50% appearance fees for second matter and 25% for rest of the matters will be payable, in case the matters are listed on the same day.
11. In batch matters, full drafting and reading charges shall be payable for first matter and for rest of the matters, drafting charges shall be payable @ 50%.
12. Batch matters mean and include - 02 or more cases in which substantially identical questions of law or facts are involved. SLP/Appeal/Petition etc are arising from one common judgement or order and they are heard together. Where two or more petitions/appeals of substantially identical questions of law or facts are involved or are arising out of common judgement or order.